

TTMS Board of Trustees
Meeting Minutes: Monday, February 8, 2021

Present (via Skype): Nathan Riordan, Eric Aasness, Robin Tomazic, Meghan Mull, Jodi Ryznar, Teresa Rao, Ken Hanks, Sven-Erik Nielsen, Jami Sweeney

Absent:

Guests: Guests joined via Zoom

Visitor Comments

None

Approve Consent Agenda

Motion: Nate moves to approve the consent agenda. Eric seconds; No discussion; All vote in favor. Motion passes.

Tuition Increase

On January 20, 2021, the Board made an ad hoc vote regarding tuition increase for the 2021-2022 school year. *Motion:* Nate moves to approve a tuition increase for the 2021-2022 school year as outlined below. Sven-Erik seconds; Discussion regarding upcoming adjustments to the Guide payscale...the Board agrees this is a good place to invest; All vote in favor. Motion passes. Eric Aasness was not in attendance at the ad hoc meeting.

- Toddler Program: ages 1-3 years Half Day
 - Monday-Friday, 9:00 am – 12:30 pm \$12,500
 - Full Day, Monday-Friday, 9:00 am – 3:15 pm \$15,500
- Primary Program: ages 3-6 years
 - Half Day, Monday-Friday, 9:00 am – 1:00 pm \$11,500
 - Full Day, Monday-Friday, 9:00 am – 3:15 pm \$13,500
- Elementary Program Lower Elementary: Grades 1-3 \$14,000
- Upper Elementary: Grades 4-6 \$14,500
- Junior High \$18,000

Director's Report/Q&A (Jami)

Tuition increases will help boost teaching staff salaries, scholarship programs, other enrichment activities and services. Generally speaking, getting tuition costs in line with other local private will boost the bottom line and matches the quality of our product.

Alumni Panel Wednesday at 6:30 online.

Enrollment season is here, contracts are rolling out. Thanks to the teachers for providing excellent learning to the students, word on the street is folks are really happy! Most prospective students are coming in via referrals from current families, a great testament to our school. Mostly new families and several families that have left due to COVID and will be returning. All levels currently have a waitlist.

Junior High: Jami will be getting info out to all incoming students soon.

Elementary remote learning: COVID dashboard in the Tuesday Memo is the best place to get the info. Returning to in-person is a tough decision to make, we are being conservative at this time and not taking this decision lightly.

Board & Standing Committees Update

Finance Committee (Eric): Committee has not yet been held this month, meeting next week.

- January PL pretty \$17,760 consistent with prior month. Sounds like a good number but is a little deceiving as we do need one more elementary teacher. Expenses are down.
- Balance sheet end of January was around \$518,000, up \$3,000 from previous month.

Board Development & Recruiting Committee (Sven Erik):

- Morgan Walker has worked on this committee for a long time and will be rolling, thank you Morgan! Looking for other members, please feel free to reach out to Sven-Erik
- Looking to recruit 5 new Board members this school year, looking for up to three more. In conversations with some folks. Seeking to increase diversity in the Board.
- Recruiting campaign on LinkedIn and others using NWAIS best practices.
- Next meeting: February 16

Development & Fundraising Committee (Meghan):

- Totals year-to-date:
 - Dollars: \$106,050.60
 - Individuals \$62,906.30
 - Events \$3,144.30
 - Grants \$40,000
- Volunteer Hours: 84.5
 - Volunteer hours doesn't include board numbers
 - Volunteer hours includes a whole weekend's worth of working cleaning up the back parking lot and outside storage area that Bobbie Stange and John Winters donated two weekends ago. They cleared away over 8,000 lbs of stuff out of those areas! A special thank you to them for all of that work!
- Spring Benefit
 - The Spring Benefit Committee met last week for the first time with some really great ideas. Many things are up in the air at the moment, so nothing concrete to report at this time, but a special thank you to all committee members for getting this ball rolling!

Diversity, Equity, and Inclusion (Jodi): Committee will not meet this month.

- Discussion around celebrating Black History Month on social media and also continuing celebrating beyond February perhaps in the form of a Person of the Week
- New meeting time first Monday of the month at 7:00

Building & Grounds Committee (Robin): Committee did not meet this month

- An update went out this month to the Committee, we will be checking back in with Tukwila to change the use of property.

Executive Session

Executive Session was held this evening.